

Compliance Alert

Penalties announced for violation of migration legislation

Procedure and documents required for employment of the foreign citizens in Russia are subject to change and should be timely verified on a regular basis.

ABU Accounting Services prepared several posts for you about the recent changes in the current migration legislation to keep you informed and to comply with them.

What the law says

Employers who engage foreigners, including those who do not need a special permit to work in RF (f.e. citizens from Belorussia, Kazakhstan, Kirgizia and Armenia) and highly qualified specialists since **1 January 2015** have to inform within three business days FMS about the conclusion and termination of employment agreements or civil law contracts.

Sanctions for non-compliance with this procedure

The employer can become subject to the administrative responsibility for violation of this requirement:

- a fine up to 1 000 000 RUR for entities registered in Moscow, Saint-Petersburg, Moscow Region and Leningrad Region;
- or temporary suspension of the employer's activities for up to 90 days.

Recommendations

In order to comply with this requirement, it is recommended to **transfer duty for controlling terms and due submission of termination/employment notifications** to a professional company which renders aforementioned scope of services.

Stay tuned for more details regarding the new employer fines for violation of migration laws.

