



8th of June, 2020

## Russian Legislation Update

### ACCOUNTING AND TAX

#### Extended tax and duty debt collection until July 1, 2020

Suspension of debt collection from taxpayers established earlier due to coronavirus extends until July 1, 2020. This suspension applies to all categories of taxpayers, including small and medium-sized businesses.

Delay in collection does not apply to those legal entities, whose attempts to conceal assets or demonstrate other obstacles to recovery will be revealed.

Source: Letter of the Russian Federal Tax Service # ED-20-8/71 dated May 26, 2020

#### The approved the list of medical devices, which costs can be recognized when calculating income tax

In accordance with the Government decree, taxpayers may include the costs of purchasing medical devices used to prevent or treat coronavirus in order to reduce the tax base. The list of such medical devices includes fifteen items among which there is an electronic thermometer, X-ray and CT scanners.

Source: RF Government Decree #714 dated May 21, 2020

## The Russian Government has updated the list of industries most affected by coronavirus

The list of industries most affected by coronavirus has been added with the sectors related to the book printing and publishing, activities of news agencies and mass media. The list of industries related to air and space transport has also been expanded.

The entities with main economic activity mentioned in the list, can count on regional and federal support, including tax deferrals and easy-term loans.

Source: RF Government Decree #745 dated May 26, 2020

### PAYROLL

## Amendments to the procedure of filling payment orders for employees

From June 1, 2020, item 20 'Payment purpose code' of the payment order shall include the code of income. One payment order may contain only one code of income.

Code	Application
1	Payment of salaries and other income that have limits on the debt retention amount
2	Payment of income, which cannot be used to collect debts (except for compensation for harm to health)
3	Payment of the compensation for harm to health

If the Employer withholds the funds under a writ of execution, the withheld amount is indicated in the payment order when transferring wages or other income.

Item 24 ('Purpose of payment') of the payment order shall include the following entry:

Symbol '//';

Letters 'VZS', which means 'the amount collected';

Symbol '//';

Amount in figures (rubles and kopecks separated by symbol '-');

Symbol '//'.  
 For example, at retention of One thousand rubles the entry looks like this: //VZS//1000-00//.

Source: RF Federal Law #12-FZ dated February 21, 2020; Bank of Russia Directive # 5286-U dated October 14, 2020, Bank of Russia letter #IN-05-45/10 dated February 27, 2020

## LABOR LEGISLATION

### The Russian Government has amended the Temporary Regulations on issue of disability certificates, and procedure for assigning and paying temporary disability benefits in the case of quarantine for people of 65 years and older

According to the amendments, medical organizations will issue electronic disability certificates once for a period of 18 calendar days (from May 12, 2020 to May 29, 2020).

Source: RF Government decree # 683 “Amendments to Temporary Regulations on issue of disability certificates, and procedure for assigning and paying temporary disability benefits in the case of quarantine for insured people of 65 years and older” dated May 15, 2020

### Amendments to the Mayor of Moscow Decree #43-UM of April 11, 2020

The latest amendments bind the employers to minimize the presence of full-time workers at workplaces. In addition, the employer can revoke digital passes of the employees whose presence at workplaces is not required.

Additionally, in accordance with the decree, from May 27, 2020, all citizens residing (staying) in the Moscow region are required to issue digital passes when commuting to the city of Moscow. This requirement does not apply to people with official identity cards.

Source: Mayor of Moscow Decree #60-UM “On amendments to the Mayor of Moscow Decree #43-UM of April 11, 2020” dated May 21, 2020

### Average earnings calculating in period from March 30 to May 8, 2020 specified by the Ministry of Labor

Average earnings shall be calculated based on the employee’s actual salary and the time he has actually worked within the previous 12 calendar months. The calculated time excludes the period, as well as amounts accrued during this time, when the employee was dismissed from work with full or partial wage retention or without payment in accordance with the Russian legislation (Regulation approved by Decree of the Russian Government #922, item 5(E) dated December 24, 2007).

In accordance with the letter by the Russian Ministry of Labor, when calculating average earnings, the time and amount accrued for the period of non-working days declared by the Russian President are not considered.

Source: the Russian Ministry of Labor letter # 14-1/V-585 “On calculating average earnings in the period from March 30 to May 8, 2020” dated May 18, 2020

## The Russian Ministry of Labor proposes to let employers purchase masks for workers at the expense of insurance premiums

In accordance with the information published on the website, the Ministry of Labor proposes to expand the list of preventive measures, which costs the employer can reimburse from insurance premiums. In particular, they may include expenses on purchasing masks, thermometers, gloves, installation of sanitizers, coronavirus tests.

Source: Information by the Ministry of Labor “The Russian Ministry of Labor proposes to let employers purchase masks for workers at the expense of insurance premiums” dated 05.29.2020

## The draft federal law fixing the relations between the employer and employee in case of temporary remote work has submitted to the State Duma

The text of the draft law says that it will be possible to amend the employment contract with provisions regarding partial or temporal employee’s work in a remote form. Such provision can be included in the written employment contract signed by the parties to or in an annex to it.

The text of such a contract, its annex or a separate agreement shall necessarily include the following provisions:

- The period when the employee temporary works remotely, or a schedule according to which the employee works remotely;
- The procedure specifying how the employee presents the results of the work performed and the acceptance by the employer;
- Conditions for the remote work, including methods and means of communication with the employee, working hours, procedure for providing the employee with equipment, tools, technical documents and other means, and items required to perform labor duties, or to provide appropriate compensation.

Source: Draft Federal Law #966659-7 “On Amendments to the Labor Code, Article 57”  
(<https://sozd.duma.gov.ru/bill/966659-7>)

## MIGRATION LEGISLATION

### Ministry of Internal Affairs clarifies the procedure of patent extension

According to the information provided, if a patent has expired in the period from March 15 to June 15, 2020, it automatically extends for 93 days.

An extension of the patent does not require any payment.

A foreign citizen who does not have patent in the specified period may work without its issue.

Source: Information by the Russian Ministry of Internal Affairs “The Ministry of Internal Affairs further clarifies the procedure for labor activity by foreign citizens on the basis of a patent”

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