

Standard Working Time

Calendar days: 365

Working days: 247

Days off and Holidays: 118

Working Time

1972 hours considering 40-hour working week

Public Holidays

New Year Holidays and
Orthodox Christmas Day
01.01.2026 — 09.01.2026

Defender's Day
23.02.2026

International Women's Day
08.03.2026

Spring and Labour Day
01.05.2026

Victory Day
09.05.2026

Day of Russia
12.06.2026

National Unity Day
04.11.2026

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ABY



Working calendar | Russia 2026

January 📅 15 ⌚ 120

Mo	5	12	19	26
Tu	6	13	20	27
We	7	14	21	28
Th	1	8	15	22
Fr	2	9	16	23
Sa	3	10	17	24
Su	4	11	18	25

February 📅 19 ⌚ 152

Mo	2	9	16	23
Tu	3	10	17	24
We	4	11	18	25
Th	5	12	19	26
Fr	6	13	20	27
Sa	7	14	21	28
Su	1	8	15	22

March 📅 21 ⌚ 168

Mo	2	9	16	23	30
Tu	3	10	17	24	31
We	4	11	18	25	
Th	5	12	19	26	
Fr	6	13	20	27	
Sa	7	14	21	28	
Su	1	8	15	22	29

April 📅 22 ⌚ 175

Mo	6	13	20	27
Tu	7	14	21	28
We	1	8	15	22
Th	2	9	16	23
Fr	3	10	17	24
Sa	4	11	18	25
Su	5	12	19	26

May 📅 19 ⌚ 151

Mo	4	11	18	25
Tu	5	12	19	26
We	6	13	20	27
Th	7	14	21	28
Fr	1	8	15	22
Sa	2	9	16	23
Su	3	10	17	24

June 📅 21 ⌚ 167

Mo	1	8	15	22	29
Tu	2	9	16	23	30
We	3	10	17	24	
Th	4	11	18	25	
Fr	5	12	19	26	
Sa	6	13	20	27	
Su	7	14	21	28	

July 📅 23 ⌚ 184

Mo	6	13	20	27
Tu	7	14	21	28
We	1	8	15	22
Th	2	9	16	23
Fr	3	10	17	24
Sa	4	11	18	25
Su	5	12	19	26

August 📅 21 ⌚ 168

Mo	3	10	17	24	31
Tu	4	11	18	25	
We	5	12	19	26	
Th	6	13	20	27	
Fr	7	14	21	28	
Sa	1	8	15	22	29
Su	2	9	16	23	30

September 📅 22 ⌚ 176

Mo		7	14	21	28
Tu	1	8	15	22	29
We	2	9	16	23	30
Th	3	10	17	24	
Fr	4	11	18	25	
Sa	5	12	19	26	
Su	6	13	20	27	

October 📅 22 ⌚ 176

Mo	5	12	19	26
Tu	6	13	20	27
We	7	14	21	28
Th	1	8	15	22
Fr	2	9	16	23
Sa	3	10	17	24
Su	4	11	18	25

November 📅 20 ⌚ 159

Mo	2	9	16	23	30
Tu	3	10	17	24	
We	4	11	18	25	
Th	5	12	19	26	
Fr	6	13	20	27	
Sa	7	14	21	28	
Su	1	8	15	22	29

December 📅 22 ⌚ 176

Mo	7	14	21	28	
Tu	1	8	15	22	29
We	2	9	16	23	30
Th	3	10	17	24	31
Fr	4	11	18	25	
Sa	5	12	19	26	
Su	6	13	20	27	

📅 – number of working days in a month; ⌚ – number of working hours in a month considering 40-hour working week;
X – holiday or day-off; X – working day; X – shorter working day (one hour shorter).